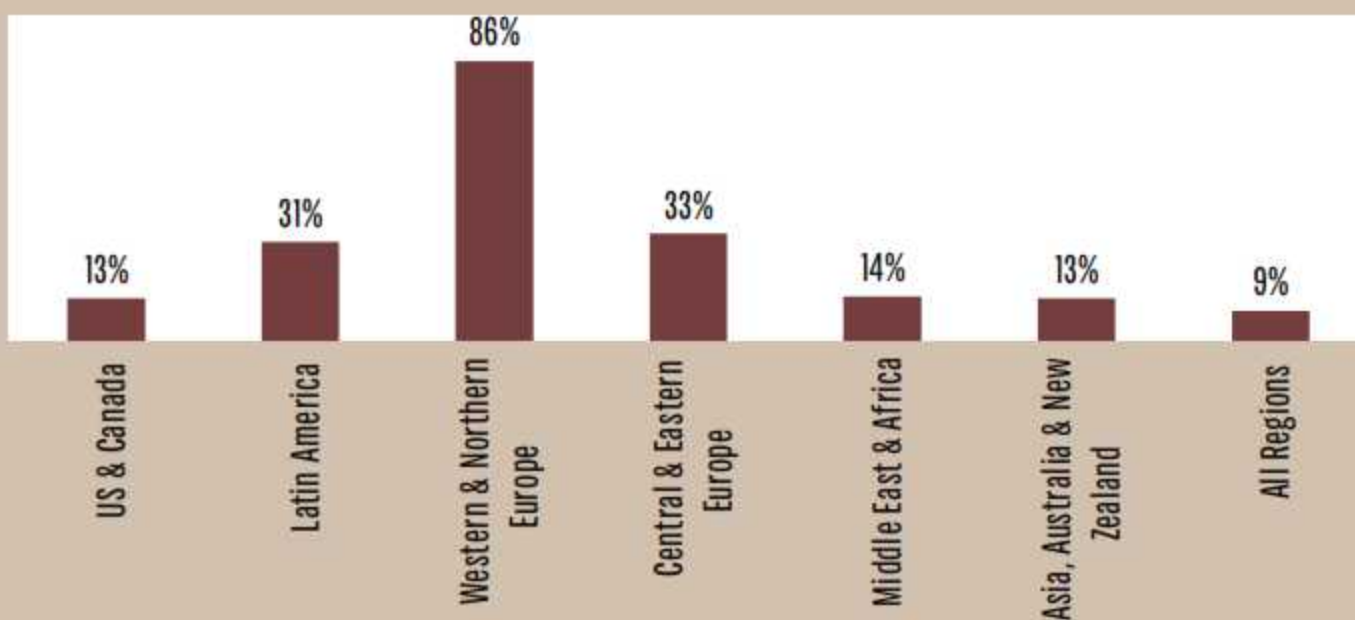


REGION	Western Europe
AVE. STARTING SALARY & BONUS	\$104,100
GDP GROWTH (annual %)	0.7
REGIONAL STARTING SALARY & BONUS	\$103,000

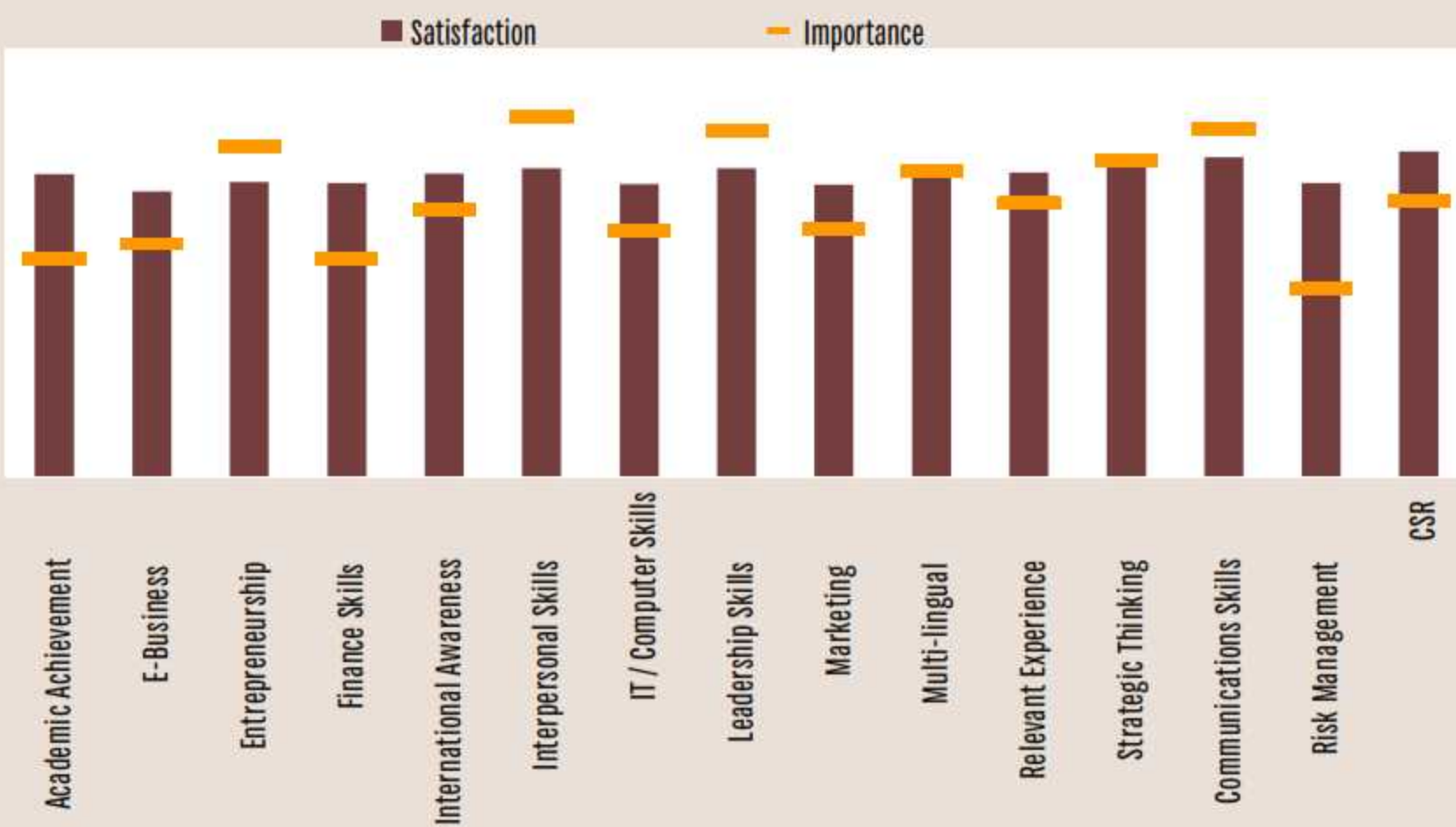
Spain



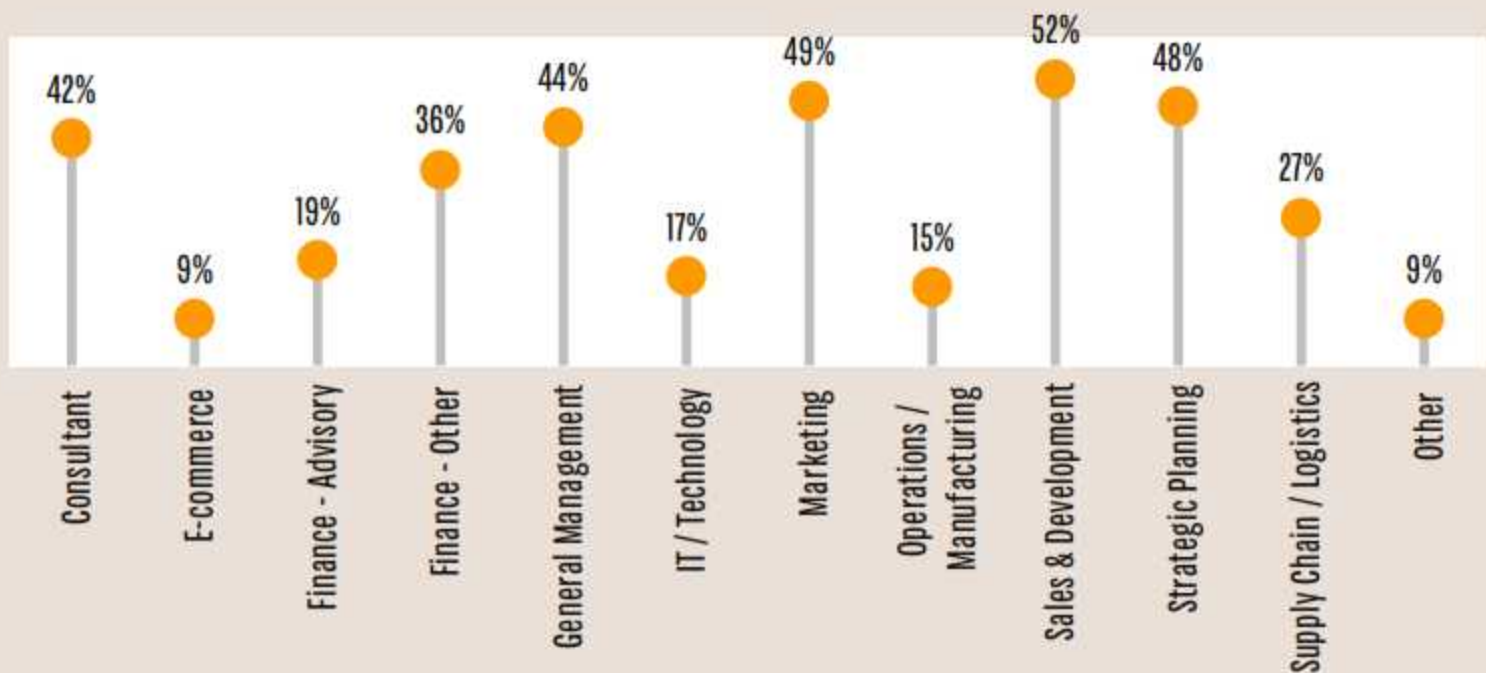
REGIONAL EXTENT OF RECRUITMENT



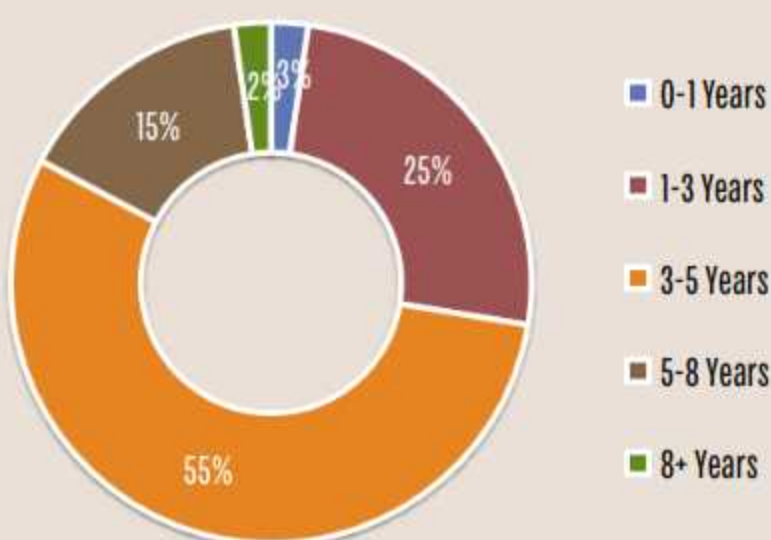
SKILLS AMONG NEW MBA HIRES



FUNCTIONS OFFERED TO NEW MBA HIRES



IDEAL NUMBER OF YEARS' WORK EXPERIENCE



TOP COMPANIES HIRING IN SPAIN

- BANCO SANTANDER
- TELEFONICA
- REPSOL
- BANCO BILBAO VIZCAYA ARGENTARIA
- ACS

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